

Fred Salinas 3rd Meeting and Workshop

October 9, 2026 at 8:02 AM by

Call to Order and Opening Ceremonies

- The meeting was officially called to order by Rick Rios, President, at 8:02 AM.
- An opening invocation was led by the President, offering a prayer for guidance, wisdom, unity, fellowship, and respect in conducting association business, as well as honoring the founders who paved the way.
- Pledge of Allegiance lead by Rick Rios, colors presented by Arlington High School ROTC.

Mayor Jim Ross (City of Arlington) welcomed PAGA delegates and recalled Texas Rangers legend Steve Busby joking that he was “the worst golfer I had ever seen.”

Key facts about Arlington:

Arlington, the Southwest’s entertainment capital, attracts about 17 million visitors yearly. Its population exceeds Pittsburgh, St. Louis, New Orleans, and Cincinnati and rivals Tampa’s. Ranked Texas’s most diverse and second-safest city, and third-most diverse and seventh-safest nationally, it shows diversity and safety can coexist through respect and inclusion.

Mayor Ross emphasized relationships:

Arlington values relationships over pursuing events like the Grand Prix, Final Four, World Series, and Super Bowl. Ross urged measuring wealth and success through relationships with God, family, friends, communities, neighbors, and competitors.

Ross received a dolphin figurine and clock inscribed “Mayor Jim Ross Semper Fidelis,” honoring his former U.S. Marine service.

President's focus for the workshop:

Emphasized envisioning the long-term future through the key initiative "Pan American in 2030." Urged delegates to contribute innovative ideas and direct feedback to define organizational growth and viability: "We need to start looking towards our growth, towards the future if we're going to have a future." Delegate feedback generated during table discussions will be utilized by the National Board to formulate the strategic agenda for the upcoming year.

Ernie Torres arranged an upcoming presentation regarding 501(c)(3) non-profit status. Tailored for chapters currently holding non-profit status or those interested in pursuing non-profit incorporation. A subject-matter resource will provide operational guidelines and general information.

Chapter Announcements and Upcoming Invitationals

- Brazoria County Invitational: Announced the event is scheduled for next Saturday, October 17th, at Freeport Municipal Golf Course. Currently, 87 participants have registered, with open capacity for approximately 25 additional golfers.
- Riverside Invitational (San Antonio): Scheduled for Halloween day (October 31st) at Riverside Golf Course in San Antonio. Field capacity capped at 120 players, with 40 participants registered to date.

Memorial and Service Recognitions

A moment of silence was observed for all deceased association members. Special prayers and thoughts were requested for Ralph Nanez, who could not attend the workshop due to his mother's illness in New Braunfels.

Recognition of Military veterans and first responders in attendance stood and were officially recognized.

Procedural Appointments and Meeting Guidelines

Meeting appointments:

- Jim Luna was appointed as Sergeant at Arms.
- Charlene Bourgeois was appointed as Parliamentarian.

Floor speaking protocol: Members speaking from the floor must stand, clearly state their name, and name the chapter they represent. Speakers are instructed to limit remarks to roughly 20 seconds to keep discussions moving efficiently and prevent procedural delays.

Delegate Roll Call:

Arlington	Houston
Brazoria County	Killeen
Brownsville	Las Cruces
Corpus Christi	Missouri City
Dallas	New Braunfels
Edinburg	North Hayes County
El Paso	Odessa
Fort Worth	San Marcos
Harlingen	Seguin

18 Chapters present

Approval of Agenda

Adjustments to the published agenda:

- Correction: The Junior Committee report by Jesse Pena was amended to reflect the "Junior Corporation report."
- Addition: El Paso's formal request to move up in the convention hosting rotation order was placed under the Convention Report.

- Motion to approve the amended agenda: Motion made by Missouri City; seconded by Fort Worth. Outcome: Approved unanimously.

Approval of Meeting Minutes from the Andy Rivera National Delegates meeting:

Minutes were distributed to chapter delegations first and subsequently to the entire national organization with no corrections submitted. Motion made by San Marcos to approve minutes; seconded by El Paso. Outcome: Approved unanimously.

National Officers Reports

Secretary's Report (Robert)

Implementation of Minute-Taking Technology: Digital transcription software is being implemented to improve the accuracy, speed, and integrity of meeting records. Ask that delegates must state their name and chapter every time they take the floor so that the transcription system accurately attributes discussions.

Efficiency in Delegates Meetings: Robert will lead a workshop session focused on streamlining the delegates meeting structure to cut down time and improve efficiency, drawing on his administrative experience on bank and school boards.

Evaluation of Convention Formats: Discussing the prospective adoption of a 3-day convention model versus the traditional full-week schedule, while leaving final schedule structure up to individual host chapters.

Proposing to move the Wednesday delegates meeting to 1:00 PM: Under current practice, delegates incur extra expenses by arriving Tuesday evening for a Wednesday morning meeting. Shifting the meeting to Wednesday afternoon allows delegates to travel Wednesday morning, eliminating one hotel room night and cutting travel expenses.

Treasurer's Report (Diana)

Current Cash Balances and Inflows:

- Bank balance reported as of the previous day stood at \$76,679.

Total funds deposited after Nationals included:

- Santa Ana reinstatement dues (first and second invoices paid).
- Outstanding second invoices collected from chapters post-nationals.
- Refunds from Amazon and the Omni Hotel yielding a deposit of \$1,597.

Outstanding Liabilities, Adjustments, and Reconciliations:

- Per Capita Archives Invoice Adjustment: - The per capita dues increase for archives was recorded incorrectly; the rate was raised by \$3 per member rather than \$2,

resulting in an initial underpayment of \$1 per member. An adjustment check of \$1,749 was issued to Archives and remains pending clearance.

- A payment check to Alonso remains pending.

Reconciled Cash Balance:

- Once the pending checks clear, the adjusted total national cash balance will be \$75,502.

Handicap Director's Report (Alonzo)

Guest Round Limits:

- Non-member guests may log up to five rounds in Starter Shack. Five recorded rounds establish a handicap index. Allowing guests more than five rounds without paying association dues is unfair.
- Chapters allowing non-paying guests 20 to 25 rounds were condemned for cheating the association.
- Enacted Rule: After five rounds, golfers cannot revert to guest status and must remain fully paid members for the entire year. Round history survives year-end roster purges; golfers returning in January or February must immediately register as paying members.

Chapter Training and System Use:

- Starter Shack has been the official handicapping platform for about 9 to 10 years, but several chapters still underuse it. All members pay a mandatory Starter Shack licensing fee, so chapters must teach them to log in and find information.

The Handicap Director remains available by phone to help chapters and members with technical issues.

- Acknowledgments: Thanked Corpus Christi for hosting an outstanding National Tournament.

Vice President Ralph Nanez's Report (Delivered Rick Rios)

Expressed regret for missing the workshop due to family medical obligations in New Braunfels. Commended Arlington for organizing and hosting the national workshop.

Key initiatives:

- Balance tradition with modern operations for future generations.
- Advance a proposed 3-day convention tournament and Wednesday afternoon delegates meeting to reduce attendee costs.
- Work with Brownsville's host committee to test and implement the Wednesday afternoon delegates meeting at the upcoming national gathering.
- Restructure the Junior Golf Program: The proposed 3-day schedule would move junior competitions to independent events outside the national convention. Chapters are asked for feedback and renewed commitment to the Junior Corporation.

President's Report (Rick Rios)

Commended Corpus Christi for hosting the 2026 Andy Rivera National Tournament and recognized the extensive planning and volunteer work involved.

Brownsville 2027 Planning: Brownsville's 2027 National Tournament planning includes proposed budgets, lodging contracts, and scheduling to keep attendance affordable.

Strategic Priorities for 2026–2027:

- Strengthen two-way communication between national leadership and all 30+ chapters.
- Grow membership and recruit and train future leaders.
- Enforce strict fiscal management to control event costs and maintain high operational and competitive standards.
- Increase chapter participation and support local events.
- Honor, preserve, and carry forward PAGA's heritage since its founding in 1947.

The meeting was recessed for a ten-minute break before convening on old business.

Old Business

National Website

President's report on digital media and historical archiving. The development and population of the official organization website (npagagolf.org) has been progressing more slowly than originally scheduled.

The President obtained professional tournament photos from Corpus Christi to improve the website and replace temporary phone images. Chapters were asked to submit Hall of Fame biographies covering membership, community contributions, and chapter achievements, along with headshots and green-blazer photos if available. Brownsville's two inductee profiles would serve as models for other chapters.

New Business

Proposal: Establishment of PAGA Salado Chapter

Presentation by Ronnie Perez (Killeen Chapter): Ronnie presented a formal proposal to organize a new PAGA chapter in Salado, Texas, aiming for full charter activation by 2027.

Perez noted his 38-year tenure with the Killeen chapter, clarifying that the expansion stems from geographic growth rather than chapter division, having relocated 21 miles from Killeen to Salado.

Proposed leadership slate:

- President: Ronnie Perez.
- Vice President: Heath Anderson.
- Treasurer: Kenzie Bailey.

Outgoing transition: Joe Torres assumed the presidency of the Killeen chapter to allow Perez to focus on founding the Salado chapter.

Salado proposed a horse emblem and will use the official PAGA name only after charter approval. Its application and bylaws were shared with delegates. With approximately 27

committed members—above the 20-member minimum—the chapter agreed to the \$200 establishment fee and updated \$20 per capita dues, replacing the outdated \$11 rate. Located along I-35, eight minutes from Temple, Salado could welcome former Temple chapter members.

The National Secretary requested a roll-call vote on the chapter proposal.

Motion to approve the Salado chapter proposal: Moved by Harlingen, seconded Brazoria County.

- Roll Call Vote Results:

- Arlington: Yes.

- Brazoria County: Yes.

- Brownsville: Yes.

- Corpus Christi: Yes.

- Dallas: Yes.

- Edinburg: Yes.

- El Paso: Yes.

- Fort Worth: Yes.

- Harlingen: Yes

- Houston: Yes

- Killeen: Yes.

- Las Cruces: Yes.

- Missouri City: Yes.

- New Braunfels: Yes.

- North Hays: Yes.

- Odessa: Yes.

- San Antonio: Yes.

- San Marcos: Yes.

- Seguin: Yes.

- Outcome: Unanimous approval among all voting delegates present. Motion passed.

National Convention & Tournament Reports

Paul McDonald presented 2026 Annual Andy Rivera Meeting and Tournament report hosted by Corpus Christi. Two or three skins checks remain uncashed, and Enrique Gonzalez's incorrectly named check is being reissued. Collecting outstanding entry fees increased net profit by \$260; designated sponsorships explained a \$2,000 junior-division budget variance. The well-attended "Taste of PAGA" event received praise, though food ran out. Delegates approved the final report.

Acceptance: Motion to approve the Corpus Christi final report moved by Brazoria County, seconded by Killeen. Motion carried.

2027 Andy Rivera National Tournament and Convention (Brownsville, TX)

Ralph Ramos presented Brownsville's 2027 tournament plans. The base entry fee is \$220, up \$10 from the earlier projection to cover inflation and catering; skins and wagering are optional extras. Multiple partner hotels will offer different price tiers, with booking codes distributed by the National Secretary once finalized. The Brownsville Event Center will host Wednesday's delegates meeting and welcome night, plus Friday's awards banquet and dance.

Four courses secured and contracted: Brownsville Country Club (Brownsville Golf Center), Riverbend Golf Resort, Treasure Hills Golf Club (Harlingen), and South Padre Island Golf Club (Laguna Vista). Flight distributions across the courses will be finalized once registration numbers are tabulated.

Schedule structure debate: Preliminary schedule proposes holding the delegates meeting on Wednesday afternoon from 1:00 PM to 5:00 PM, flowing immediately into the evening welcome reception (suggested window: 5:00 PM to 7:00 PM). Tournament play will occur on Thursday and Friday, concluding with the awards gala on Friday evening.

Acceptance: Motion to approve the 2027 Brownsville tournament budget moved by Edinburg, seconded by Harlingen. Motion carried.

2027 Fred Salinas Third Meeting and Workshop (Oklahoma City)

Robert Poor presented Oklahoma City's sole bid to host the 2027 Fred Salinas Third Meeting and Workshop. The delegates meeting and workshop would take place October 8, 2027 at The First Tee, with a required cleaning and maintenance deposit and meal costs detailed in the winter budget. The October 9, 2027 golf tournament would accommodate up to 96 players on one or two courses under negotiation, with estimated entry fees of \$100–\$120, followed by a social event at The Truck Yard.

Jim Luna asked about fines from Oklahoma City's 2016 tournament. Robert explained that weather disruptions, scheduling problems, and oversold dinner reservations occurred under previous leadership. The fine was paid that year, and Oklahoma City has remained in good standing.

Acceptance: Motion to award the 2027 Third Meeting to Oklahoma City moved by Brownsville, seconded by El Paso. Motion carried unanimously. Final itemized budget will be presented at the Lubbock winter meeting.

2028 National Convention Hosting & Rotation Realignment

Dallas withdrew as the 2028 National Tournament host, and El Paso volunteered to move up one year in the rotation. Pete Solis reported contracted lodging at the remodeled Wyndham near El Paso International Airport and secured El Paso Country Club and Coronado Country Club as one of the courses for the event. El Paso requested mid-July dates instead of the usual fourth week to accommodate school employees returning to work in late July.

Discussion: Delegates debated a three-day versus five-day tournament. The President favored host flexibility because local chapters bear the financial and volunteer risks. Ronnie Perez advocated a standardized three-day schedule in the bylaws to reduce costs and confusion. Robert noted that existing interpretations require three core days, with Monday–Tuesday optional. Ending the Parade of Colors and declining junior participation have made the shorter format practical.

Vote: Motion to award the 2028 National Tournament to El Paso moved by Harlingen, seconded and approved unanimously. Proposed dates: July 19–21, 2028.

Bylaws Overhaul & Historical Archiving Commitment

Delegates raised concerns about outdated, unclear bylaws; the last unified version dates to 2012, and poor-quality copies have hindered updates. Robert Poor committed to compiling all approved amendments and minutes into a comprehensive draft for review at the Lubbock winter meeting. Records will be organized in Google Drive, with executive-board access credentials and encrypted USB backups in the permanent archives.

Host Rotation Outlook

National tournament hosts are Corpus Christi (2026), Brownsville (2027), and El Paso (2028); 2029 remains unassigned, with San Antonio being approached to move to 2029. Winter meetings are assigned to Lubbock (2027) and Brazoria County (2028), with Odessa (2029) and New Braunfels (2030) tentative. Oklahoma City will host the 2027 workshop. The shorter three-day format aims to make hosting feasible for smaller chapters and regional partnerships while reducing financial and volunteer burdens.

National PGA Women's Committee Report

Carmen reported a \$4,150 convention deposit and a current balance of \$4,300. Expenses included \$300 in reduced board travel stipends, \$500 in hardship assistance, and three \$1,000 scholarships. Fundraising continues through raffles. Host chapters were asked to provide adequate committee meeting space and equal consideration in meal planning. President, Rick Rios, noted that future Women's Committee reports must incorporate dedicated operational updates regarding female tournament conditions, course setups, and playing concerns.

Hall of Fame Report

Discussion - Nominations & Voting Dispute

Hall of Fame applications and scorecards are available at npagagolf.org, with submissions due January 31, 2027, and committee review in February. Jim Luna challenged the exclusion of living inductees from voting. The President explained that ballots go first to living inductees, with alternates filling a 24-vote panel; election requires a two-thirds majority through secret balloting.

Following a recommendation from Susie (Las Cruces), the President ordered the matter tabled pending an executive virtual Zoom conference with Hall of Fame Chairman Ralph Nanez. The special Zoom session will be conducted within the next 30 days—prior to the winter meeting in Lubbock and well in advance of the January 31st deadline—to establish transparent voter qualification standards and distribution lists.

Starter Shack Technical Administration

The Starter Shack discussion covered duplicate-profile cleanup, tournament setup, handicaps, and roster management. Directors must check all clubs and inactive members before adding golfers and contact Alonzo eyes to merge duplicates. When creating tournaments manual flight assignments are recommended, with the 36/40 handicap rule enabled and skins percentages set under local rules. Avoid tournament day handicap updates, recommend freezing dates for handicaps used to setup flights. Automatic updates can change flights when handicaps update on the 1st and 15th. Set tees before generating flights and manually remove nonparticipants from skins and wagering pools. The system supports roster exports and emailed pairings. A national Zoom training session will follow.

Meeting recessed for a ten-minute break

- The meeting was officially called back to order at 10:21

Arlington presented commemorative plaques to national board members and received praise for its hospitality and promotion. Its tournament drew 160 golfers, split evenly between Waterchase and Riverside, with excellent course conditions. A two-person scramble format included mixed teams and 17 women with separate contests. Two \$10,000 hole-in-one prizes were fully sponsored at no cost to Arlington. Delegates also discussed weather-cancellation insurance costing approximately \$75–\$175 for up to \$10,000 in revenue protection, subject to certified unplayable conditions before tee-off.

Pan American Junior Golf Corporation Report

- A motion to suspend the regular business meeting to receive the Junior Corporation report was initiated by San Marcos, seconded by El Paso, and approved unanimously.

Jesse Pena clarified that the Pan American Junior Golf Corporation is an independent 501(c)(3), separate from National PGA and its junior tournament administration. Chapters must request assistance and tax-ID authorization in advance, clearly identify junior-event expenses, and submit post-event financial reports.

Financial Balances (Wells Fargo Account):

- Beginning Cash Balance: \$6,167.52.
- Disbursements: \$360.28 (Monarch trophies) and \$150.00 (RG Garcia posters).

- Ending Balance: \$5,657.24.

No new external donations were reported. The Treasurer position remains vacant, and an official P.O. box is planned. The corporation is pursuing PGA partnerships and corporate sponsorships, with November–December identified as the preferred outreach period.

Also noted financial operations overseen by Jesse Pena operate separately from junior tournament administration managed by National Junior Director Richard Mayorga, though both parties are expected to align efforts parallel to one another.

A motion to resume the regular meeting was made by Harlingen, seconded by El Paso, and carried.

National Tournament Awards Controversy and Bylaw Clarifications

Delegates questioned unequal golf bag awards at Corpus Christi's 2026 tournament: Championship through Fifth Flight winners received staff bags, while Sixth Flight, Super Seniors, and Women received stand bags. Although reportedly equal in cost and quality, their perceived prestige differed. The host distributed bags onsite rather than following instructions to monogram identical bags and ship them to winners. Delegates discussed possible sanctions against Corpus Christi for not following presidents' directions.

Evolution of Award:

Delegates referenced past conventions in New Braunfels and Victoria where membership voted away from traditional wooden trophies and championship rings in favor of golf bags, medals, or gift cards. Multiple delegates advocated for awarding gift cards for second and third-place flight finishes rather than medals, though official written bylaws have not yet been fully updated to reflect these amendments. Suggested to table further debate on tournament bags and awards to maintain meeting efficiency, recommending the subject be recorded for action within the upcoming workshop.

Workshop Transition and Core Strategic Topics

- A motion to adjourn the formal delegates meeting to enter the workshop session was brought by Brazoria County, seconded by Houston, and approved.

Delegates formed breakout groups to develop recommendations on PGA's 2030 vision, membership growth and retention, lessons from Corpus Christi's 2026 convention, chapter best practices, and shorter delegates meetings through advance Microsoft Teams sessions. Each table appointed a recorder to present its recommendations. Lunch was scheduled for 12:30 PM, followed by Elizabeth's Patzig, R&R and Associates LLC, 501(c)(3) presentation.